

BROOKS MEMORIAL LIBRARY

224 Main Street, Brattleboro, VT 05301

Board of Trustees Meeting Materials for March 10th, 2020

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BROOKS MEMORIAL LIBRARY BOARD OF TRUSTEES AGENDA Translate March 10, 2020 4:45 PM Marting Broom

Tuesday—March 10, 2020 4:45 PM—Meeting Room

Call to Order / 4:45 PM

Agenda/Changes or additions

Public Comments

Minutes of February 11, 2020

COMMITTEE UPDATES/ DEPARTMENT REPORTS

- A. Friends of the Library
 - Activities update
- B. Buildings and Grounds Committee—Connie Bresnahan, Chair
 - Update
- C. Finance/Asset Development Committee—Adam Franklin-Lyons, Chair
 - Treasurer's Report and Update
- D. Fine Arts Committee—Howard Burrows, Chair
 - Update
- E. Planning Committee—Jane Southworth, Chair
 - Update
- F. Technology Committee—Leo Schiff, Chair
 - Update
- G. Advocacy and liaison to library organizations—Howard Burrows
 - Update
- H. Department Reports: Director; Reference, Youth Services

CONTINUING BUSINESS

- Community engagement and outreach, tentative date for New London 4/16/20
- Board positions
- · Staff development event

NEW BUSINESS

- Request for photographer
- Programming policy
- New logo
- Town CRTO
- · Personnel announcements

BROOKS MEMORIAL LIBRARY

BOARD OF TRUSTEES MEETING

February 10, 2020

<u>Trustees Present</u>: Jennifer Rowe, Connie Bresnahan, Howard Burrows, Sirkka Kauffman, Adam Franklin-Lyons, Jane Southworth, and John Woodward

<u>Also, Present</u>: Starr Latronica (Library Director), Courtney Carey (Circulation Manager), Hollis Carlisle (Recording Secretary), John Komar (Friends of the Library), and A.J. MacDonald, a new patron wanting to be involved in the community.

Call to Order: Jenny called the meeting to order at 4:45 pm.

<u>Agenda Changes or Additions</u>: Starr noted a typo (incorrect dating) on the agenda and that she wanted to add a request regarding Mango (a language learning program) to New Business.

Public Comments: None

<u>Minutes of January 14,2020 meeting</u>: Jane moved to accept the minutes, acknowledging that the agenda date had been incorrectly stated; seconded by Connie. Passed

COMMITTEE REPORTS:

<u>Friends of the Library</u>: John Komar reported that the FOBML Board is working on the following items 1) method of designating the purpose for monies received (e.g. distinguishing between the Annual Appeal funds and those targeted for 1st Wednesdays) 2) a more economical method of producing/distributing the newsletter 3) a determination of the feasibility of a bus trip to Louisa May Alcott's home in Concord, MA.

Buildings and Grounds: No meeting was held.

Finance/Asset Development: Adam reported on two grant applications that are in process.

Fine Arts: No meeting was held.

Planning: No meeting was held.

<u>Technology</u>: Starr stated that the last week of February will be busy with the web developers here, working with Jeanne, Matt, Chloe and various staff members as needed.

Advocacy and Liaison to national/regional library organizations: Starr attended the ALA midwinter conference in Philadelphia. She will be reporting on this later.

DEPARTMENT REPORTS:

Jenny proposed that the review of standing committees and individuals assigned roles be reviewed after each group has responded.

CONTINUING BUSINESS:

<u>Community engagement and outreach</u>: Howard expects to complete his committee report soon.

Starr had a call from a Trustee in New Hampshire requesting a joint meeting of trustees at his library in New London. The tentative date is April 16th.

Board Positions: Interviews have been conducted and two individuals have been selected for election at Town meeting. Gabriel I. Sistare will be nominated for a one-year term to fill the position vacated by Adam. Karen Tyler's name will be put forth for the full three year term, currently held by Connie Bresnahan. Jane proposed that the board approve these individuals and Sirkka seconded this motion. The board unanimously passed the motion.

The new term begins in April. Leo will be President and Jenny Treasurer. The positions of Vice President and Secretary are open. Any committee changes will need to be approved by Leo.

Staff Development Event: Starr has heard from two staff members interested in working on this event.

NEW BUSINESS:

<u>Volunteer Recognition:</u> Courtney provided information on an event to happen in April. Connie proposed that the Trustees allocate funds from the board approved project fund. Jane seconded and the board passed this request.

<u>Request for Photographer:</u> Starr reported that the web developers have requested photographs, so she has contacted an individual who will help with this as a favor to the library.

Request for free cards for non-residents: BML has received a request for free library cards for two asylum seekers who live outside of Brattleboro to access Mango (an online language learning program), in order to learn English. There was much discussion and the Board declined to give out cards, as the funds account for a revenue line in the Town budget. The Board decided will set aside some funds for those in need and explore a "pay it forward" initiative that would encourage the public to contribute. Staff will discuss and draft parameters and procedures for Board consideration.

Adjourn: at 7:45 Jane moved and Sirkka seconded that the meeting adjourn.

Hollis Carlisle, Recording Secretary

Connie Bresnahan, Board Secretary

Director's Report for February 2020

Building: We are having a problem with water seeping in at the floor of the north side of the building. Russ has been consulted and we hope to solve the problem with landscape drainage. We also need to repair or replace the upstairs book theft detector.

Community Collaboration: I continue to meet with the Community Equity Collaborative and have discussed some space collaboration with The Brattleboro Historical Society. We were happy to provide the venue for a forum to discuss issues, advice and solutions to the current uptick in car break-ins. **2a**

Programs: The Children's Room staff members outdid themselves with their larger than life-sized Candyland board game, which filled the community meeting room. Kids had an absolute blast playing the game and teen volunteers help to staff the event. The CR also arranged for the Annies to return for their annual visit. Their music, puppets and general frivolity delighted a packed house, as always. We even saw one of our more curmudgeonly patrons dancing on the sidelines during their rendition of Down by the Bay. Meg Mott has returned to explore the amendments, picking up with the 7th. Bill Forchion generously shared his perspective on Black History. Our VHC First Wednesday program was on Muslim women telling their stories through theater. We are continuing series of Democracy Forums, featuring presentations by local experts, followed by community discussions; Tim Kipp outlined the history of voter suppression in the U.S. Weekly programs of Scrabble, gentle yoga for beginners; and Pages & Paws Read to a Dog also continue.

1a; 2a,b; 3; 4

Displays: Both the adult section and the Children's Room featured books on Black History and books by African-American authors.

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Website project: We spent and intensive week of work with MRW staff to tackle the structure, requirements and style of our new website. It was both exhausting and exhilarating, and we are looking forward to the final product. In the meantime, we have a massive amount of updating and creating of content to prepare for the next steps. All of our policies will need to be reviewed and updated before we migrate them and go live with the new site.

5e,j 6f,g,7c

Personnel: Our very popular circulation clerk, Hollis Carlisle has resigned. She is already missed. -5g

Professional Development: Circulation clerk, Courtney Carey attended the Public Library Association Conference in Nashville. She returned with a wealth of materials and ideas. She will submit a report.

Promotion: Love Your Library Month was the focus of the Chamber of Commerce window for one week. The Reformer featured Giant Candyland on the front page of the paper and posted a video as well. Both the article and video may be viewed at: https://www.reformer.com/stories/living-the-sweet-life-in-a-full-sized-candy-land,597847.

Youth Services Board Report- February 2020

Our life-sized Candy Land game was amazing! Over the course of three days, 121 children and 73 grownups made their way from the Candy Hearts through the Lollipop Woods and on to Home Sweet Home. Both children and grownups alike marveled at the sweet world we created. Planning on Candy Land began months ago, followed by building the yummy elements throughout January and February. The final push was an 11-hour creation marathon on Wednesday February 19 when we transformed the Meeting Room into a delicious wonderland. We were very fortunate to have members of TAFLTS help facilitate the actual playing of the game. Seth Corbeil, Mae Brubaker, Tara Bossard-Kruger, Blue Berenguel, Nina North, and Charlie Swinburne explained the rules, manned the bucket of playing cards and handed out bags of candy. Their help was invaluable! We would also like to Tracy Thompson Keating Gunn of Life is Sweet candy store for donating 15 \$5 gift cards to use as raffle prizes for those lucky players who made it all the way to Home Sweet Home and as thank you's to our teen volunteers. I am so proud of how everything turned out- it could not have turned out better. I need to thank my wonderful assistant Chloe for joining me in the crazy endeavor of bringing Candy Land to life (through all the craziness). We've carefully packed away the entire game and look forward to doing it again next year!

The Annies Music & Puppets played to a packed house on Friday February 21. We had 100 children and 85 adults join us for the fun, frolicking show. It is always a pleasure to have the Annies here for Winter Carnival and their fans always enjoy the show.

Lindsay Bellville- Youth Services Librarian

TAFLTS, our Teen Advisory Board, met on February 12th, with 6 teens participating. I solicited input from them about what they wanted from the Teen page on the upcoming library website. We also planned our March Movie Night and had everyone sign up for shifts to help us run Life Sized Candy Land!

On Friday Feb 28th, we had our first official TAFLTS movie night - we watched "Every Day", based on the David Levithan book of the same name. We had 9 teens show up, most which were new teens who we hadn't seen at events before! We popped popcorn, ate pizza, and placed holds on the book for kids who were interested in reading it after seeing the movie.





Brooks Memorial Library Profit & Loss

July 2019 through June 2020

	Jul '19 - Jun 20
Ordinary Income/Expense	
Income	
Bequests Received	878.76
Dividend Income	119.69
Gifts Received	150.00
Total Income	1,148.45
Gross Profit	1,148.45
Expense	
BR22 - Employee Leave Awards	125.00
BR03 · Conferences & Workshops	3,124.32
BR04 · Contractual Services	1,900.00
BR05 · Books Adults	11,503.97
BR06 · Juvenile Programs	2.805.28
BR07 · Reference Sources	3,023.33
BR08 · Local History Source	214.32
BR09 · Young Adult Sources	658.28
BR10 · Non-Print	6,907.44
BR11 · Periodicals	1,391.53
BR12 · Trustees Conferences	
BR13 · Adult Programs	30.00
	751.17
BR14 · Fine Arts	355.00
BR15 · Board Approved Projects	2,061.85
BR16 · Books Children	2,147.31
BR17 · Outreach	331.56
BR18 · Conservation	443.32
BR19 · Short Term Gift Funds	
AH01 · Amelia Hancock Fund	-59.11
AR01 · Arrington, Jeanne Fund	2.22
BL01 · Ella Westerberg-Bayliss Fund	18.90
EJ01 · Edward Johnson Fund	14.28
EG01 · Ellie Gibbs Fund (11/4/14)	23.01
SG01 · Small Gifts	-73.19
Total BR19 · Short Term Gift Funds	-73.89
BR20 · Projects	00.44
SP01 - Sanderson/Pike Bequest	83.11
Total BR20 · Projects	83.11
BR21 · Legacy	1202.70
CK01 · Calista Book Fund	727.46
SH01 · Schorling 2007 Books Adult	-917.92
SH02 · Schorling 2007 Books Juv	-2,115.27
SH03 · Schorling 2007 Books Ref	3,062.28
WY01 · Wyatt Fund	101.57
Total BR21 · Legacy	858.12
Total Expense	38,641.02
let Ordinary Income	-37,492.57

Brooks Memorial Library Fiscal Year Actual vs Budget July 2019 through February 2020

	Jul '19 - Feb 20	Budget	\$ Over Budget
Ordinary Income/Expense		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Expense			
BR01 - Buffer Account	0.00	10,000.00	-10,000.00
BR02 · Library Donations to Town	0.00	0.00	0.00
BR22 - Employee Leave Awards	125.00	3,000.00	-2,875.00
BR03 · Conferences & Workshops	3,124.32	7,302.85	-4,178.53
BR04 · Contractual Services	1,900.00	39,009.72	-37,109.72
BR05 · Books Adults	11,503.97	16,965.19	-5,461.22
BR06 · Juvenile Programs	2.805.28	3,935.79	-1,130.51
BR07 · Reference Sources	3,023.33	3,793.75	-770.42
BR08 · Local History Source	214.32	2,259.97	-2,045.65
BR09 · Young Adult Sources	658.28	416.91	241.37
BR10 · Non-Print	6,907.44	13,216.73	-6,309.29
BR11 · Periodicals	1,391.53	7,565.37	-6,173.84
BR12 · Trustees Conferences	30.00	750.00	-720.00
BR13 · Adult Programs BR14 · Fine Arts	751.17	3,093.47	-2,342.30
BR15 · Board Approved Projects	355.00	1,537.40	-1,182.40
BR16 · Books Children	2,061.85	10,408.51	-8,346.66
BR17 : Outreach	2,147.31 331.56	5,305.02	-3,157.71
BR18 · Conservation	443.32	4,919.72 375.00	-4,588.16
BR19 · Short Term Gift Funds	443.32	373.00	68.32
AH01 · Amelia Hancock Fund	-59.11	-59.11	0.00
AR01 · Arrington, Jeanne Fund	2.22	2.22	0.00
BP01 · Brattle Post Card Fund	0.00	668.49	-668.49
BL01 · Ella Westerberg-Bayliss Fund	18.90	18.90	0.00
BC01 · Brattleboro Camera Club	0.00	71.52	-71.52
BS01 · Brattleboro Stamp Club Donation	0.00	90.20	-90.20
EJ01 · Edward Johnson Fund	14.28	214.26	-199.98
EG01 · Ellie Gibbs Fund (11/4/14)	23.01	23.01	0.00
HS01 · Harold Sheldrick Fund 9/30/15	0.00	100.00	-100.00
DU01 · Helen Durant Fund 9/6/2007	0.00	665.85	-665.85
MO01 · Moulton, Lois Fund 4/14/2014	0.00	0.00	0.00
PI01 · Pinkerton Fund	0.00	0.00	0.00
SG01 · Small Gifts	-73.19	3,174.15	-3,247.34
ST01 · Staff Fund	0.00	0.00	0.00
TB01 · Tom Burdo Fund 1/2/2012	0.00	124.00	-124.00
WJ01 · Wojtowitz Fund 5/11/11	0.00	0.00	0.00
Total BR19 · Short Term Gift Funds	-73.89	5,093.49	-5,167.38
BR20 · Projects			
SP01 - Sanderson/Pike Bequest	83.11	4,751.26	-4,668.15
MH01 · Miriam Adams Howland Bequest	0.00	0.00	0.00
RR01 · Ronald Read Capital Improvement	0.00	0.00	0.00
Total BR20 · Projects	83.11	4,751.26	-4,668.15
BR21 · Legacy			
GB01 · George Brooks Fund	0.00	802.50	-802.50
LU01 · Loud Fund	0.00	6,434.50	-6,434.50
CK01 · Calista Book Fund	727.46	800.00	-72.54
SH01 · Schorling 2007 Books Adult	-917.92	-917.92	0.00
SH02 · Schorling 2007 Books Juv	-2,115.27	-2,115.27	0.00
SH03 · Schorling 2007 Books Ref	3,062.28	10,132.88	-7,070.60
BN01 · Brown Fund	0.00	197.47	-197.47
FR01 · Frothingham Fund	0.00	4,442.52	-4,442.52
JR01 · Jerard Fund	0.00	1,121.05	-1,121.05
WY01 · Wyatt Fund	101.57	429.01	-327.44

11:17 AM 03/03/20 Cash Basis

Brooks Memorial Library Fiscal Year Actual vs Budget July 2019 through February 2020

	Jul '19 - Feb 20	Budget	\$ Over Budget
DW01 · Dowley Fund PG01 · Pageant Fund	0.00 0.00	1,449.92 296.04	-1,449.92 -296.04
Total BR21 · Legacy	858.12	23,072.70	-22,214.58
Total Expense	38,641.02	166,772.85	-128,131.83
Net Ordinary Income	-38,641.02	-166,772.85	128,131.83
Net Income	-38,641.02	-166,772.85	128,131.83

		Outstanding		Unencumbered	FY-19/20 MTD
Account	Budget	Encumbrance	Expenditures	Balance	Pd 8 Feb
04-6-2801 Library Trust					
04-6-2801-005.04 Staff - Contract Srvs	10,000.00	0.00	0.00	10,000.00	0.00
04-6-2801-126.03 BR03 Conferences & Worksh	8,622.85	0.00	5,138.62	and because the same	2,014.30
04-6-2801-126.04 BR22 Staff Leave	4,000.00	0.00	1,251.54		1,126.54
04-6-2801-126.12 BR12 Trustees Conferences	1,000.00	0.00	30.00		0.00
04-6-2801-135.02 Library Donations to Town	0.00	0.00	0.00	PLOSTANTIAN	0.00
04-6-2801-173.18 BR18 Conservation	500.00	0.00	443.32	5.05.51	0.00
04-6-2801-501.05 BR05 Books Adults	21,965.19	1,418.52	14,017.27		2,513.30
04-6-2801-501.08 BR08 Local History Source	2,884.97	0.00	214.32		0.00
04-6-2801-502.07 BR07 Reference Sources	4,793.75	0.00	3,069.59	and arom was	46.26
04-6-2801-505.14 BR14 Fine Arts	1,787.40	0.00	355.00	1,432.40	0.00
04-6-2801-505.16 BR16 Books Children	6,305.02	1,391.66	2,233.06		85.75
04-6-2801-510.09 BR09 Young Adult Sources	666.91	0.00	658.28	8.63	0.00
04-6-2801-515.01 RF01 Replacement	0.00	0.00	0.00	0.00	0.00
04-6-2801-520.11 BR11 Periodicals & Newspa	8,565.37	0.00	1,876.01	6,689.36	484.48
04-6-2801-530.10 BR10 Non-Print	14,841.73	0.00	8,166.95	6,674.78	557.00
04-6-2801-551.04 BR04 Contract Srvs Adult	40,259.72	0.00	6,140.00	34,119,72	4,240.00
04-6-2801-551.13 BR13 Adult Programs	3,443.47	0.00	851.17	2,592.30	100.00
04-6-2801-552.06 BR06 Juvenile Programs	5,435.79	0.00	3,208.46	2,227.33	403.18
04-6-2801-600.15 BR15 Board Approved Proje	12,908.51	0.00	2,061.85	10,846.66	0.00
04-6-2801-600.17 BR17 Outreach	5,544.72	0.00	331.56	5,213.16	0.00
04-6-2801-600.19 BR19 Gifts	4,139.57	0.00	276.11		0.00
04-6-2801-600.20 BR20 Projects	4,751.26	0.00	83.11	4,668.15	0.00
04-6-2801-600.21 BR21 Legacy	23,072.70	0.00	1,124.71	21,947.99	266.59
Total Library Trust	185,488.93	2,810.18	51,530.93	131,147.82	11,837.40
Total Grants Fund	185,488.93	2,810.18	51,530.93	131,147.82	11,837.40
Total All Funds	185,488.93	2,810.18	51,530.93	131,147.82	11,837.40

			Outstanding		Unencumbered	FY-19/20 MTD
Account		Budget	Encumbrance	Expenditures	Balance	Pd 8 Feb
01-6	Expenses					
01-6-2800	Library					
01-6-2800-001.00	Department Head Salary	75,981.00	0.00	48,289.25	27,691.75	5,829.00
01-6-2800-005.00		388,602.00	0.00	255,006.90	133,595.10	31,893.50
01-6-2800-005.01		0.00	0.00	0.00	0.00	0.00
	Vacation BB - Retire Pay	3,000.00	0.00	3,108.80	-108.80	0.00
	Office Equipment	4,000.00	0.00	2,549.61	1,450.39	237.73
01-6-2800-124.00		0.00	0.00	0.00	0.00	0.00
	Conferences/Memberships	0.00	0.00	0.00	0.00	0.00
	Lost Book Refund Pmt Fees	0.00	0.00	0.00	0.00	0.00
	Computer Equipment Maint	15,300.00	0.00	10,555.99	4,744.01	138.82
	Computer Supplies	3,600.00	784.45	1,934.66	880.89	0.00
	Book & Non-Print Supplies	4,000.00	0.00	3,486.19	513.81	411.88
	Professional Services	400.00	0.00	52.50	347.50	0.00
	Bindery Services	0.00	0.00	0.00	0.00	0.00
	Reimbursable Expense	800.00	0.00	1,552.00	-752.00	0.00
01-6-2800-230.00	70.50 (17.50 to 17.10 \$15.10 to 17.50 to	12,000.00	0.00	6,120.53	5,879.47	1,324.02
01-6-2800-235.00	Electric	25,425.00	0.00	10,038.92	15,386.08	1,658.85
01-6-2800-240.00	Utilities	2,000.00	0.00	1,298.28	701.72	421.44
	Building Equip & Maint	17,000.00	1,201.76	5,866.88	9,931.36	448.07
	Maintenance Supplies	3,500.00	0.00	2,145.14	1,354.86	381.60
01-6-2800-350.00	Telephone	2,500.00	0.00	1,324.08	1,175.92	181.22
01-6-2800-450.00	Postage Expense	2,500.00	0.00	3,003.55	-503.55	500.00
01-6-2800-500.00	Office Supplies	3,500.00	0.00	2,257.94	1,242.06	51.68
01-6-2800-501.00	Books - General	5,000.00	0.00	5,000.00	0.00	0.00
01-6-2800-502.00	Reference Sources	18,000.00	0.00	13,203.76	4,796.24	227.94
01-6-2800-505.00		7,500.00	773.62	4,239.35	2,487.03	6.34
01-6-2800-510.00	Young Adult Sources	1,500.00	20.77	1,237.86	241.37	0.00
	Replacement Books	1,500.00	0.00	1,199.06	300.94	178.89
	Periodicals & Newspapers	7,200.00	310.43	6,385.46	504.11	924.49
	Non-Print Materials/Adult	3,500.00	0.00	2,662.07	837.93	154.61
01-6-2800-532.00	Non-Print Mat./Children	3,800.00	56.25	1,390.47	2,353.28	221.43
01-6-2800-551.01	Special Programs/Adult	0.00	0.00	0.00	0.00	0.00
01-6-2800-552.00	Special Programs/Children	0.00	0.00	0.00	0.00	0.00
01-6-2800-650.00	Equipment Maintenance	1,500.00	0.00		769.75	0.00
Total Library		613,608.00	3,147.28		215,821.22	45,191.51
Total Expenses		613,608.00	3,147.28	394,639.50	215,821.22	45,191.51
Total General Fur	nd	613,608.00	3,147.28		215,821.22	45,191.51
Total All Funds		613,608.00	3,147.28	394,639.50	215,821.22	45,191.51

Town of Brattleboro General Ledger Revenue Report - General Fund Current Year Period 8 Feb

		Estimated		Received	Uncollected	FY-19/20 MTD
Account		Revenue	Applied For	To Date	Balance	Pd 8 Feb
01-5	Revenues					
01-5-2800	Library Revenue					
01-5-2800-120.00	Library Copier Revenue	6,500.00	0.0	3,907.65	2,592.35	549.95
01-5-2800-135.00	Library Donations	0.00	0.0	0.00	0.00	0.00
01-5-2800-216.00	Reimbursements	800.00	0.0	1,552.00	-752.00	0.00
01-5-2800-360.00	Library Fines	0.00	0.0	175.00	-175.00	20.00
01-5-2800-370.00	Non-Resident Fees	15,000.00	0.0	10,691.00	4,309.00	698.00
01-5-2800-375.00	Gift Books & Replacement	4,000.00	0.0	1,202.78	2,797.22	155.50
01-5-2800-390.00	Library Postage Revenue	0.00	0.0	37.50	-37.50	0.00
01-5-2800-396.00	Audio Visual Rental	0.00	0.0	0.00	0.00	0.00
01-5-2800-450.00	Miscellaneous Income	5,000.00	0.0	1,334.82	3,665.18	1.05
Total Library Rev	venue	31,300.00	0.00	18,900.75	12,399.25	1,424.50
Total Revenues		31,300.00	0.00		12,399.25	1,424.50
Total General Fur	nd	31,300.00	0.00	18,900.75	12,399.25	1,424.50
otal All Funds		31,300.00	0.00		12,399.25	1,424.50
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Town of Brattleboro General Ledger Revenue Report - Grants Fund Current Year Period 8 Feb

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	Estimated		Received	Uncollected	FY-19/20 MTD
Account	Revenue	Applied Fo	r To Date	Balance	Pd 8 Feb
04-5-2801 Library Trust					
04-5-2801-217.00 Trust Reimbursement	185,488.93	0.	00 44,400.53	141,088.40	4,746.45
Total Library Trust	185,488.93	٥.	44,400.53	141,088.40	4,746.45
Total Grants Fund	185,488.93	0.	00 44,400.53	141,088.40	4,746.45
	=======================================	=========	=======================================	==========	
Total All Funds	185,488.93	0.	00 44,400.53	141,088.40	4,746.45
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